

United States Dragon Boat Federation Charter for Ethics Committee

Preamble

The mission of the United States Dragon Boat Federation (USDBF) is to develop the sport of dragon boating within the United States. As such, the USDBF is committed to fostering a sporting environment that is characterized by three key principles: integrity, respect, and sportsmanship. The USDBF Board of Directors (“Board”) hereby creates an Ethics Committee, for the purposes stated herein, and adopts the goals stated below.

Goals

The purpose of the Ethics Committee is to:

- establish clear policy, applicable to all parties engaged in the corporation’s management, events and programs, addressing conflict of interest and ethical conduct; and
- create a clear protocol for addressing complaints of violations of said policy.

The Board expects that all parties associated with USDBF activities shall uphold the highest standards of behavior. These standards shall apply to coaches, athletes, officials, volunteers, directors, officers and administrators.

It is understood that the behavior of all affected parties reflects upon the USDBF. Any individual whose personal conduct reflects negatively upon the USDBF shall be subject to such action as deemed appropriate by the Board. The Board reserves the right to take further action if deemed necessary, including but not limited to termination of the person’s further involvement with USDBF activities. Any person whose conduct violates these standards risks being barred from future participation in any USDBF activity.

Committee Membership and Operation

The Ethics Committee shall consist of two representatives from each of the member regions of the USDBF. Members shall be selected by their respective regions and each shall serve for a term of two years. Any member may be removed by an absolute majority of the Board, with or without cause. The removed member’s region shall recommend a replacement to the Board. The USDBF president shall serve on the Ethics Committee in an ex-officio capacity.

All Ethics Committee members shall have an equal vote in any matters that come before the committee. The Ethics Committee shall hold meetings at such times as determined by its members. Any meeting of the Ethics Committee may be held in person or by teleconference to the fullest extent allowed by law. A quorum at an Ethics Committee meeting shall be a majority of all members, with at least one member from each region, immediately before the meeting

